



Walkwood
Church of England  Middle School

First Aid Policy 2023-2024

Governing Body Committee responsible:	Ethos, Inclusion and Care		
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Statement of intent

Walkwood CE Middle school is committed to providing emergency first aid provision in order to deal with accidents and incidents affecting employees, children and visitors. The arrangements within this policy are based on the results of a suitable and sufficient risk assessment carried out by the school in regards to all staff, pupils and visitors.

Walkwood CE Middle School will take every reasonable precaution to ensure the safety and wellbeing of all staff and pupils. Details of such precautions are noted in the following policies:

- Health and Safety Policy
- Behaviour Policy
- Safeguarding Policy
- Food Hygiene Policy and Procedures
- Educational Visits and School Trips Policy

The School's Administrative team has overall responsibility for ensuring that the school has adequate and appropriate first aid equipment, facilities and personnel, and for ensuring that the correct first aid procedures are followed.

1. Legal framework

- 1.1. This policy has due regard to statutory legislation, including, but not limited to the following:

The Health and Safety (First Aid) Regulations 1981 and approved code of practice and guidance Health and Safety at Work etc. Act 1974 and subsequent regulations and guidance

2. Aims

- 2.1. All staff should read and be aware of this policy, know who to contact in the event of any illness, accident or injury, and ensure this policy is followed in relation to the administration of first aid.
- 2.2. All staff will use their best endeavours, at all times, to secure the welfare of the pupils.
- 2.3. Anyone on the school premises is expected to take reasonable care for their own and others' safety.

2.4. The aim of this policy is to:

- Ensure that the school has adequate, safe and effective first aid provision in order for every pupil, member of staff and visitor to be well looked after in the event of any illness, accident or injury; no matter how major or minor.
- Ensure that all staff and pupils are aware of the procedures in the event of any illness, accident or injury.
- Ensure that medicines are only administered at the school when express permission has been granted for this.
- Ensure that all medicines are appropriately stored.
- Promote effective infection control.

2.5. Nothing in this policy should affect the ability of any person to contact the emergency services in the event of a medical emergency. For the avoidance of doubt, staff should dial 999 for the emergency services in the event of a medical emergency before implementing the terms of this policy, and make clear arrangements for liaison with ambulance services on the school site.

To achieve the aims of this policy, the school will have suitably stocked first aid boxes. Where there is no special risk identified, a minimum provision of first aid items would be:

- A leaflet giving general advice on first aid;
- Individually wrapped sterile adhesive dressings (assorted sizes);
- Two sterile eye pads;
- Four individually wrapped triangular bandages (preferably sterile)
- Six safety pins;
- Six medium sized (approximately 12cm x 12cm) individually wrapped sterile unmedicated wound dressings;
- Two large (approximately 18cm x 18cm) sterile individually wrapped unmedicated wound dressings; and
- One pair of disposable gloves.
- Equivalent or additional items are acceptable.

2.6. The lead first aider is responsible for examining the contents of first aid boxes. These should be checked frequently and restocked as soon as possible after use. Items should be discarded safely after the expiry date has passed.

2.7. First aid boxes are located in the following areas:

Medical room

Kitchen
Lab 1, Lab 2, Lab 3
Food tech room
Art room
Resistant materials room
Minibus

3. First aiders

3.1. The main duties of first aiders are to give immediate first aid to pupils, staff or visitors and to ensure that an ambulance or other professional medical help is called, when necessary.

3.2. First aiders are to ensure that their first aid certificates are kept up-to-date through liaison with the Training Administrator and Head of School.

3.3. The current paediatric first aid appointed person(s) are:

Sue Hill	PA to Head and SLT, Office Manager
Carina Maunder	Receptionist
Richard McDonald	College Leader
Chris Hunt	College Leader
Katie Reeves	College Leader
Paul Miles	Teacher
Liam Wooton	Teacher
Simon West	Assistant Principal , DSL
Tom Hill	Teaching Assistant
Jo McAfee	SEND Admin
Lauren Timmins	Teaching Assistant
Reece Davies-Jones	Teaching Assistant
Therese Griffiths	Teaching Assistant
Harry Sharpe	Site Manager
Phil McHague	Teaching Assistant

The current first aid at work appointed person(s) are:

Gemma McKena Pastoral Manager, DDSL

4. Emergency procedure in the event of an accident, illness or injury

4.1. If an accident, illness or injury occurs, the member of staff in charge will assess the situation and decide on the appropriate course of action, which may involve calling for an ambulance immediately or calling for a first aider.

- 4.2. If called, a first aider will assess the situation and take charge of first aid administration.
- 4.3. In the event that the first aider does not consider that he/she can adequately deal with the presenting condition by the administration of first aid, then he/she should arrange for the injured person to access appropriate medical treatment without delay.
- 4.4. Where an initial assessment by the first aider indicates a moderate to serious injury has been sustained, one or more of the following actions will be taken:
- Administer emergency help and first aid to all injured persons. The purpose of this is to keep the accident victim(s) alive and, if possible, comfortable, before professional medical help can be called. Also, in some situations, action now can prevent the accident from getting more serious, or from involving more victims.
 - Call an ambulance, if this is appropriate – after receiving a parent/guardian’s clear instruction, take the accident victim(s) to a doctor or to a hospital. Moving the victim(s) to medical help is only advisable if the person doing the moving has sufficient knowledge and skill to make the move without making the injury worse.
 - Make sure that no further injury can result from the accident, either by making the scene of the accident safe, or (if they are fit to be moved) by removing injured persons from the scene.
 - When the above action has been taken, the incident must be reported to:
 - The CEO/Headteacher/Assistant Principal
 - The parents/carer of the victim(s)
 - All accidents, illnesses or injuries must be recorded on Passtab, and if applicable, reported under the RIDDOR regulations.

5. Reporting to parents/guardians

- 5.1. In the event of a serious incident or injury to a pupil, at least one of the pupil's parents/guardians must be informed as soon as practicable. Minor incidents or injuries do not have to be reported home but must always be recorded on Passtab.

- 5.2. Parents/guardians must be informed in writing of any injury to the head, minor or major, and be given guidance on action to take if symptoms develop.
- 5.3. In the event of serious injury or an incident requiring emergency medical treatment, office staff will telephone the pupil's parents/guardians as soon as possible.
- 5.4. A list of emergency contact details are kept on Arbor

6. Visits and events off-site

- 6.1. Before undertaking any off-site events, the teacher organising the trip or event will assess the level of first aid provision required by undertaking a suitable and sufficient risk assessment of the event and persons involved. This will be reviewed by the EVC Co-ordinator before the event is organised.
- 6.2. Please see the separate Educational Visits and School Trips Policy for more information about the school's educational visit requirements.

7. Storage of medication

- 7.1. Medicines are always securely stored in accordance with individual product instructions, save where individual pupils have been given responsibility for keeping such equipment with them.
- 7.2. All medicines shall be stored in the original container in which they were dispensed, together with the prescriber's instructions for administration, and properly labelled, showing the name of the patient, the date of prescription and the date of expiry of the medicine.
- 7.3. All medicines will be returned to the parents/guardians to arrange for safe disposal when they are no longer required. If not collected after a period of 8 weeks the medication will be disposed of by the first aiders.
- 7.4. An emergency supply of medication should be available for pupils with medical conditions that require regular medication.

7.5. Parents/guardians should advise the school when a child has a chronic medical condition so that staff can be trained to deal with any emergency in an appropriate way. Examples of this include epilepsy and diabetes. A disclaimer will be signed by the parents/guardians in this regard.

7.6. Parents/guardians will be required to complete a medical form giving permission to staff to administer any medicines as necessary before such medicines are given.

8. Illness

8.1. When a child becomes ill during the day, the parents/guardians will be contacted and asked to pick their child up from school as soon as possible.

8.2. Pupils will remain in the medical room/reception area to rest while they wait for their parents/guardians to arrive to pick them up. Pupils will be monitored during this time.

9. Consent

9.1. Parents/guardians will be asked to complete and sign a medical consent form when their child is admitted to the school, which includes emergency numbers, details of allergies and chronic conditions, and consent for the administration of emergency first aid.

9.2. Staff do not act 'in loco parentis' in making medical decision as this has no basis in law – staff always aim to act and respond to accidents and illness based on what is reasonable under the circumstances and will always act in good faith while having the best interests of the child in mind – guidelines are issued to staff in this regard.

10. Monitoring and review

10.1. This policy will be reviewed annually or before if necessary by the CEO/Headteacher in conjunction with the Governors; any changes made to this policy will be communicated to all members of staff.

10.2. All members of staff are required to familiarise themselves with this policy as part of their induction programme.